



MINNESOTA HISTORICAL SOCIETY
Minnesota State Archives

LABOR AND INDUSTRY DEPARTMENT
Labor Standards Division
An Inventory of Its Records

OVERVIEW OF THE RECORDS

Agency: Minnesota. Dept. of Labor and Industry. Labor Standards Division.
Series Title: Records,
Dates: 1909-1984.
Quantity: 7.75 cu. ft. (7 boxes and 2 partial boxes).
Location: See Detailed Description section for box locations.

SCOPE AND CONTENTS OF THE RECORDS

Hearing transcripts, correspondence, exhibits, reports, resolutions and minutes, rules and regulations, newspaper clippings, press releases, and case files documenting the activities of this division. Topics covered include wage orders (1912-1971), the Minnesota Fair Labor Standards Act (1919-1977), divisional publicity (1937-1979), Wage Advisory Board (1952-1977), wage claims (1978-1982), attorney general opinions (1909-1979), various court cases (1923-1979), cost of living studies (1946-1970), migrant labor (1956-1975), and the lie detector program (1974-1984).

INDEX TERMS

These records are indexed under the following headings in the catalog of the Minnesota Historical Society. Researchers desiring materials about related topics, persons or places should search the catalog using these headings.

Topics:

Cost and standard of living--Minnesota.
Hearing.
Labor laws and legislation--Minnesota.
Lie detectors and detection—Minnesota--Legal status, laws, etc.
Migrant labor--Minnesota.
Wage-price policy--Minnesota.

Wages--Law and legislation--Minnesota.

Places:

Europe--Description and travel--1971-.
Minnesota--Executive departments.
Minnesota--Politics and government--1981-.

Types of Documents:

Attorneys general's opinions--Minnesota.
Transcripts.

Titles:

Minnesota. Fair Labor Standard Act, 1973.

ADMINISTRATIVE INFORMATION

Preferred Citation:

[Indicate the cited volume and page or item and folder title here]. Minnesota. Dept. of Labor and Industry. Labor Standards Division. Records. Minnesota Historical Society. State Archives.

See the Chicago Manual of Style for additional examples.

Accession Information:

Accession number(s): 989-241 991-1 2001-64

Processing Information:

Processed by: Rich Arpi, May 2001.
PALS ID No.: 0900022326 RLIN ID No.: MNHV91-A1474

DETAILED DESCRIPTION OF THE RECORDS

Note to Researchers: To request materials, please note both the location and box numbers shown below.

Wage Order Files, 1912-1971:

These include hearing transcripts and proceedings, correspondence, exhibits, reports, and notices of orders. Early notices (nos. 1-12) are fragile; they tear easily and edges are frayed. Photocopies of fragile orders are filed along with originals.

Location	Box	
111.C.14.3B	1	Order Nos. 1-19, 1912-1952.
111.C.14.4F	2	Order Nos. 20-24, 1952-1957.
111.C.14.5B	3	Order Nos. 24 (continued)-30, 1957-1970.
111.C.14.6F	4	Order Nos. 30 (continued)-32, 1970-1971.

Minnesota Fair Labor Standards Act Files, 1919-1977:

Location	Box	
111.C.14.6F	4	Minnesota Fair Labor Standards Advisory Committee records: Minutes and resolutions, 1973-1975. 2 folders. Rules and regulations, 1973. Correspondence, 1973. 2 folders. Subject files: History of Wage Legislation in the U.S. and Minnesota, 1974. Compiled in 1974; history begins in 1912. History of Minimum Wage Proceedings, 1954. Compiled in 1954; history begins in 1937. Master's Thesis, 1944. 1 bound volume. On federal-state cooperative agreements in wage and hour administration in 3 states (including Minnesota) and Washington, D.C. Minimum wage laws, 1919-1924. Minimum wages, 1973. Minimum wages - Outline for Minnesota, 1959-1962. Miscellaneous information, 1973. Newspaper clippings, 1973. Proposed rules and regulations, 1974, 1977. 2 folders. Public hearings, 1973, 1977. 4 folders.

Publicity Files, 1937-1979:

Primarily newspaper clippings (photocopied), press releases, and related correspondence. Arranged chronologically; later files are arranged somewhat topically.

Location	Box	
111.C.14.7B	5	1937-1979. 20 folders.

Wage Advisory Board Records, 1952-1977:

Location	Box	
111.C.4.7B	5	Minutes, with index, 1952-1973, 1977. 2 folders. Hearings, 1954.

Wage Claim Log, 1978-1982:

Information includes employee name and name of business, claim case number and date of receipt, case closure date, and resolution (whether case went on to litigation or claim was paid).

Location	Box	
111.C.14.7B	5	1978-1982. 2 folders.

Attorney General Opinion Files, 1909-1979:

Opinions on minors and the employment of children in various businesses, minimum wage, laws and pending legislation, right of entry, street trades, liquor ordinances, wage orders and related court cases, employment of women, maintenance of employment records, labor contracts, and migrant agricultural workers. Arranged chronologically; titles are written as they appear on the folders.

Location	Box	
111.C.14.8F	6	Opinions of Attorney General (Minors), Miscellaneous, [1909-1916]. Attorney General Opinions – re: Theater Law (1913-1931) and 4/8/65. Attorney General Opinions – Minimum Wage, [1914-1920]. Attorney General Opinions, 1919-1931. Attorney General Opinions – Employment Agencies, 1/18/26 – 9/9/55. Attorney General Opinions – Boiler Inspection Division, 10/23/28 – 12/8/64. Attorney General Opinions – Workmen’s Compensation, 1/10/29 – 4/28/76. Attorney General Opinions – Re. Chap. 422, G.L. 1923. [1930s]. Attorney General Opinions – General Administration, 7/3/31 – 6/25/57. Ruling from Atty. Gen. re. Street Trades Law, 11-25-31, 12-22-31, 4-15-35. Attorney General Opinion – Application of Min. Wage Law to Minors Employed in Railroad Offices – Dec. 22, 1931, March 4, 1932. Attorney General Opinions – Accident Prevention, 12/21/31-2/27/67.

Attorney General Opinion Files (cont.):

Location	Box	
111.C.14.8F	6	<p>Brief - Alice Kercher – Chap. 422, Laws 1923. [1932]. On front flap of folder: Great Atlantic and Pacific Case.</p> <p>Attorney General Opinions – Women and Children and Fair Labor Standards, 3/4/32 – 10/5/60.</p> <p>Attorney General Opinions – Miscellaneous Correspondence, 6/15/32 – 12/11/64.</p> <p>Attorney General Opinions – re: Examination of Records – 6/15/32, 7/23/35. On front flap of folder: Correspondence May, 1944, with Office of Chief of Ordnance, War Dept. re: retention of employment records.</p> <p>Attorney General Opinion – re: Examine Wage Records & Collect Wage Data, June 26, 1933.</p> <p>Attorney General Opinion – Sections 4106-4112 Street Trades 6/8/33.</p> <p>Attorney General Opinions re. Chap. 354, G.L. 1933, 6/21/33 – 9/15/33, 11/25/35.</p> <p>Attorney General Opinion – N.R.A. – Minimum Wage Law Supersedes Fed. Code Aug. 29, 1933 – Oct. 28, 1933.</p> <p>Attorney General Opinions – Application of Minnesota Minimum Wage Law to a Nursery – 11/22/33; Application of Minnesota Minimum Wage Law to Dairying – 3/12/34.</p> <p>Section 4100 – Child Labor – Appearance of a Child in an Act Given at a Fair [1934].</p> <p>Employment of Children in Exhibition at County Fairs [1934].</p> <p>Attorney General Opinion (June 27, 1934) – Appearance of a Child in a Night Club after 7 P.M. – (Responsibility of Booking Agent & Mgr. of Night Club).</p> <p>Liquor Ordinances – St. Paul, Minneapolis, St. Cloud [1935].</p> <p>Attorney General Opinion 2/27/36. On front flap of folder: Chap. 109, G.L. '35 Law Relating to Night Clubs, etc. Beer served in proximity to place where entertainment features use minors under 18.</p> <p>Attorney General Opinion – Self-Insurance, June 5, 1936.</p> <p>Attorney General Opinion 9/17/36. Re: Publication of Wage Order #12. Decision – State of Minnesota vs. George W. Allyn [1936]. On front flap of folder: 150 Minn. 123-184 N.W. 787. Oct. 14, 1921 – Min. Wage Orders must be published or copies mailed to parties affected thereby. Sept. 17, 1936 – Ruling Re: Publication of Order.</p> <p>Attorney General Opinions – Steamfitting Standards, 1937, 1959, 1968.</p>

Attorney General Opinion Files (cont.):

Location Box

111.C.14.8F 6 Attorney General Opinion – Responsibility of Co. and City Atty. in Prosecutions of Hour Law & Min. Wage Law (3/19/37; 5/13/38).
Attorney General Opinions.
On front flap of folder: 1. Bowling Alleys – minors under 18 and students may be in places where bowling is only activity but not in places where pool and billiards are played, 10/23/44; 2. Employment of minors in place where malt liquors are sold. Opinion given to Co. Atty., St. Louis Co., re. employment of minors at Arrowhead Recreation Center, Duluth, 5/15/43; 3. Pool Rooms: Minors playing in or allowed in. Minn. St. 1941, s617.60, 617.61, 617.63. Connected with restaurant, 4/30/43; 4. Malt liquors – Minors under 18 cannot work where such liquors are sold, 8/2/37.
Attorney General Opinions – 7/26/37, 5/9/47.
On front flap of folder: 7/26/37 – Opinion re. Serving non-intoxicating malt liquors in restaurant – Chap. 109, Laws 1935; 5/8/47 – Non-intoxicating malt liquors – Employment of minor in restaurant where 3.2 beer is sold off-sale. M.S. '45, Secs. 181.49, 182.09 and 617.60.
Atty. Gen. Opinion – re: Application of Min. Wage Law to Adult Women (April 16, 1937).
Attorney General Opinions (Previous years) – Timely (RF) [1938-1972].
Atty. Gen. Opinion – re: Keeping Employment Records (10/10/38).
Attorney General Opinions – Application of Minimum Wage to Office Workers – 6/6/39, 11/28/39; Application of Minimum Wage to Woman Employed as Domestic Servant – 12/23/20.
Attorney General Opinions – Voluntary Apprenticeship, 10/21/39 – 5/26/40.
Attorney General Opinion Re Workmen's Compensation, 1941.
Attorney General Opinion relating to definition of the term "minor" Minimum Wage Law 7/2/41.
Opinion of Atty. Gen. to City Atty., International Falls – 12/16/41.
On front flap of folder: City Ordinance – Prohibiting employment of women as barmaids.
Attorney General Opinion – Wage and Hour Laws Applicable to Tax-Supported Institutions 6/11/41.
Opinions of Attorney General – Employment of minors in off-sale liquor places [1942, 1943, 1953, 1954].
"Minimum Wage Law not applicable to state employees" December 3, 1942.

Attorney General Opinion Files (cont.):

Location	Box	
111.C.14.8F	6	<p>Opinion of Atty. General 5/24/43. On front flap of folder: Workmen's Compensation – Employment of children under 16 fighting forest fires.</p> <p>Attorney General Opinion – Actions brought for recovery of remuneration under contracts of hire (L. 1945, Chap. 513), June 18, 1945.</p> <p>Attorney General Opinion – Laws 1945, Chap. 513. Actions brought for recovery of remuneration under contracts of employment 6/18/45.</p> <p>Attorney General Opinions Re. Wage Order #18, 1946.</p> <p>Attorney General Opinion – 7/2/46. Minimum Wage Law.</p> <p>Attorney General Opinions 3/1/50 and 12/15/55. Non-Intoxicating Malt Liquors: Minors under the age of 18 – MSA 181.49 – Minor under the age of 19 married to the owner is not permitted to work in beer parlor 3/1/50; Non-intoxicating malt liquors: Minor between age of 18 and 21 years may not be employed in tavern unless accompanied at work by parent or guardian. MSA 340.01; 181.49 12/15/55.</p> <p>Opinion of Atty. Gen. 181.32, 181.33, 181.37 8/17/49. On front flap of folder: Given to Co. Atty., LeSueur Co., re: Popcorn vending machine.</p> <p>Attorney General Opinion – Employment Certificates 5/19/50.</p> <p>Attorney General Opinion – 11/21/50 – Min. Wage Law (Office Employment).</p> <p>Attorney General Opinion to Thos. F. Reed, Redwood Co. Atty. 2/2/51. Non-Intoxicating Malt Liquors.</p> <p>Opinion of Asst. City Attorney, Winona 9/20/51. On front flap of folder: Opinion given to J. Weisman, Kegler's Bowling Alley re. Sec. 181.49.</p> <p>Opinion of Attorney General 12/11/51. On front flap of folder: Criminal Law: Minors: MSA 191.49: person who employs minor under the age of 18 years to work in or in connection with a beer parlor is subject to prosecution for violation of 181.49; see 613.78.</p> <p>Public Housekeeping – Wage Order #19 [1953-1956].</p> <p>Attorney General Opinion – 4/7/53 Definition “municipalities (WO #19).”</p> <p>Attorney General Opinion – Infants: Parent and Child – Control of parent – Both sexes under age of 21 are minors (M.S. 1949, 525.54, 525.) Apr. 8, 1953.</p> <p>Op. Atty. Gen. 5/15/53 – Employment of children (Sec. 181.32, 181.34) Compulsory education laws (Sec. 132.05, subd. 3(2)).</p>

Attorney General Opinion Files (cont.):

Location	Box	
111.C.14.8F	6	Attorney General Opinions – Special Compensation Fund, 3/10/58 – 4/20/67. Attorney General Opinion – Minimum Wage Law (6/18/59) Re: Fargo-Moorhead Classification under W.O. #25. Attorney General Opinion – 5/27/60 re. Salary Paid to Hearings Reporter Taking Testimony at Minimum Wage Hearings. Atty. Gen. Opinion 10/5/60 re: Application of wage collection law to migrant agricultural workers (Sec. 181.10, M.S. 1957). Attorney General Opinion – State Compensation, March 2, 1967. Atty. Gen. Opinion – 9/11/67 – Non-intoxicating Malt Liquors – Employment of Minors. Minimum Wage – Nurseries (Minimum Wage Order #28) [1968]. Attorney General’s Opinion 7/15/69 Re: Child Labor - Hours. Child Labor Standards [1971-1975]. Informal Opinion of Asst. Atty. Gen. 6/23/72. Secs. 340.14 (Liquor Control Law) and 181.49 (Child Labor Law). Attorney General Opinion – 3/20/72. Intoxicating Liquor: Minor Employees: Musicians – MS 340.14, subd.2.

Location	Box	
103.I.5.11B	9	Attorney General Opinions – MFLSA [1973-1974]. Attorney General Opinions – MFLSA [1974-1978]. Min. Wage “Rebut”/Positive [1973-1976]. Department Child Labor Legislation [1974-1975]. Child Labor – Agriculture [1974-1975]. Labor Standards [1974-1976]. Handicapped Certificate Study – July 1975. Labor Standards – Advisory Committee [1977]. Attorney General Opinion Hotel and Restaurant Contract [1979].

Court Case Records, 1923-1979:

Location	Box	
111.C.14.9B	7	Resume/List of court cases throughout the state, 1923-1960. 2 folders. U.S. District Court Proceedings re. Wage Order No. 13, 1938. Lorene Hicks vs. Roth Hotel Company, 1939. Edgar Ray Magnuson vs. Nordin Studio, 1941. Caroline S. Topel vs. Sima Bakery, 1941-1943. Mae Martin vs. Kenwood Hotel Company, 1943-1944. Floyd Johnson vs. Industrial Commission of Minnesota, 1943. Court action re: Wage Order No. 20, 1952-1955. Steak and Ale Restaurants of America, Inc. case, 1976-1977. 2 folders. Arthur Treacher Fish and Chips, Inc. case, 1976-1979. 2 folders. Court cases, 1978-1979.

Cost of Living Studies, 1946-1970:

Location	Box	
111.C.14.9B	7	Background material, 1958-1970. Findings, 1946-1947. Male minors - Working and spending habits survey, 1956. Minimum Budget for Working Women in Minnesota, 1955. Raw food/apartment and housekeeping prices, 1956. Women, 1956.

Migrant Labor Records, 1956-1975:

Include background information on migrants, newspaper articles (clippings) of a 1969 series on migrant workers, and a survey of migrant farm laborers and their families.

Location	Box	
111.C.14.9B	7	1956-1975. 4 folders.

Lie Detector Program Files, 1974-1984:

The division is charged with enforcing M.S. 181.75, which states that no employer or agent thereof shall solicit or require a polygraph or similar test as a condition of employment.

Location	Box	
111.C.13.9B	8	Correspondence: General, 1976-1983. Correspondence with David Lykken, 1982-1983. Complaints, 1974-1981. Case files: AID Homes, Inc., 1983. California Plant Protection, Inc. Century Camera, Inc., 1981-1983. Connco Shoes, 1982-1983. Dougherty Hardware, 1982-1983. Douglas County Sheriff, 1983-1984. Estes Hallmark Cards, 1983. Orkin Exterminating Company, 1983.