Script for Minnesobaradio sations
Taping of April 10, 1963

Ladies and gentagmen and fellow-Minnesotans:

When we look at all the changes that have been taking place in the world and right here in our own country, we sometimes have to shake our heads and ask: "How did all this happen in so few years?"

A few years ago Europe was a groupd of countries divided, devastated by bombings, short of food, worried about a Communist takeover. Today Europe is become a third Great Power, with full employment, living standards zooming upwards, xixx -- in short, Europe has gone through a revolution. It has turned literally upside down and inside out.

Here in America in my own lifetime we have moved from the use of
the horse and buggy to the jet aircraft. I can fly from Washington to
Minneapolis in less time than it took my father to drive the family thirty
miles. We have seen machines taking over the jobs of peopole at an
increasing rate. When I was born almost half our labor force worked on
farms. Today agritultural workers make up less than 7 percent of our labor
force. One American farm worker supplies food and fiber for 27 people. That's
another revolution.

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what has really been happening -- and happening faster each year -at an increasing rate -- is that the base for national power, for national
prestige and for national prosperity has been shifting from natural
resources to human resources.

Man has made a tremendous breakthrough in applying basic scientific knowledge to his great perblems cofx economic problems. I call this the technological revolution. And this is a revolution that has transformed this America of ours from a society based largely on raw manpower extracting wealth from raw materials to a society that is based essentially on brainpower.

Raw materials have beenme less and less critical. Transportation

problems have become less and less decisive. In Minnesota, for example, where

discriminatory freight rates have always penalized us, a new industry -
electronics -- has been established which couldn't care less about freight

rates. But what it does care about is the supply of trained, imaginative

hardworking and hard-thinking engineers, scientists and technicians. The

wealth that the electronics industry creaties is made up of a felatively

few dollars worth of glass and steel and brass and aluminum -- in small

qualititites -- and many hundrees of thousands of dollaries invested in brains.

You know that we have to keep our economy growing -- because our population is growing. Just to keep even with the new babies means that we have to keep expanding the total of our production of goods and services -- what we call our Gross National Product.

We have been eight to expand the GNP -- the Gross National Froduct -faster than our population has grown. And this has meant that our standard
of living has been going up. How have we done it? Laggely through
technological development.

We call this surplus of growth of our Gross National Product above and beyond wast the rate of our population growth; prosperity. And prosperity is tied directly to that mobile, flexible, and critically important supply of brains.

Some parts of our country are in deep/distress -- most of them

because in the past they deended on one basic natural resource for their

livelihood -- timber, or coal or iron ore, for example. Time and technological

change have moved on and left these "distressed areas" behind. Now we are

working day and night to make up for lost time in the second on trained manpower.

Unlike other one-crop economies, brains will never be obsolete.

Well, how well are we doing in shifting our thinking over to recognize the facts of life in the 1960's. Not too well a marrial. We automate our industries, and hum eds of thousands of pwople are thrown out of jobs.

We make our farmers more efficient, and farm there aren't enough farm jobs to keep them down on the farm. We haven't really faced up to the problems that this new make mechanized age has forced on us.

Oh yes, we still have the highest standards of living in the world, and the highest over-all productivity.

But our annual rate of economic growth is trailing behind most industrialized nations -- behind Europe, behind Japan, behind the Soviet Union.

We have been growing at the rate of 3 percent per year lately. Russia's rate of growth in the 1950's was 6 or 7 percent, and is exected to reach 8 percent in the 1969's. Our standard of living has been rising about 1 percent. In Japan it has been rising by 7% per year, in West Germany 6%, in Russia 4%. How are they doing it? By technology, by automating, by investing in new industry, by working at it, by planning for it, and by putting tremendous investments into research and education.

In fture broadcasts I want to go into this subject in more detail, but let me just briefly outline two major steps that I believe we must take.

First of all, we have to make a very strong effort to get more

of our trained manpower -- our scientists and engineers -- working on

the domestic economy. We have been putting plenty of our brainipower into

weapons planning and production, but compared with other countries of the

West we have been putting very little into making our regular commercial

production more efficient, more low-cost. Most of the research and

development money in Europe, for example, goes into making their civilian

exomomy more efficient. Almost all of ours goes into making our military

production more efficient. And then we wonder why we are falling behind

in the international trade field!

Secondly, and I want to conclude on this note this week -- we have get to do something drastic about increasing our training of scientiests and engineers -- not just because young people need education, but because this nation needs their trained brains and hands. By 1970 we are going to be short by more than 250,000 engineers -- just for one example -- of those we

need.

We are not going to solve, my friends, the max/specific economic problems caused by increasing automation, chases in raw materials useages, competitive international trade, and other economic trends without a massive upgrading of our human resources.

Until next week, thanks for listening.

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