PEACE CORPS CONFERENCE Welcome to Washington! And welcome to this Conference on Returned Peace Corps Volunteers. As one of the Senators who worked with President John F. Kennedy to pass the first Peace Corps bill in 1961, phis meeting a sense of personal joy, pride and see so many hundreds of Volunteers continuing to demonstrate their concern and involvement in the work of the Peace Corps and in the task of eliminating inequality of opportunity wherever it occurs in Nigeria or America. / We expect an explosion of ideas from this Conference -- and we are confident that the fallout will invigorate many of America's private and public institutions. I am proud of your manifold accomplishments in behalf of human dignity, freedom and opportunity, and

your labors for a more peaceful world, I know the great sacrifices you have made in the service of others, but I also know of the great personal benefits you have received from such service.

And I am thankful that within America we have
witnessed a rebirth of what John Adams called "the spirit
of public happiness." It was this spirit, said Adams,
that possessed the American colonists and won the
Revolution even before it was fought. It is a spirit
which delights in participation, in public discussion and
public action -- a spirit of joy in citizenship, selfgovernment, self-discipline and in dedication.

Your presence here this evening -- and the continuing work of thousands of Peace Corps Volunteers serving in 46 foreign lands -- surely testify most eloquently to this rebirth of the spirit of public happiness in America.

You have, in short, demonstrated to all the world

dimension to service beyond mere self-service. You have, in short, given of yourselves so that others might live and live more abundantly.

President Johnson served as Chairman of the

National Advisory Council of the Peace Corps for three

and a half years. When he asked me on January 26 to

replace him as Chairman of this Council, he said, The

Great Society requires first of all Great Citizens, and

the Peace Corps is a world-wide training school for

Great Citizens."

This sentence sums up our theme for this Conference and our faith in the contributions you will continue to make in building the Great Society.

Right now, 3,000 Volunteers are home. By 1970,
50,000

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you are the kind who can make a difference in building a

better America and a better world.

As Volunteers, you discovered your collective - Combund
efforts could make a difference in the lives of people.

You learned -- and have helped others to learn -- that individual burdens can be lifted if national burdens can be shared. And I know that 50,000 returned Volunteers

will have a profound effect on American society

Peace Corps officials tell me that many Volunteers

are experiencing certain problems of readjustment to

American life 🗻

Some Volunteers -- eager to give of themselves and their talents in grappling with our domestic problems -- find themselves hemmed in and frustrated by rigid institutional procedures, seeming irrelevancies of academic course work, or the apparent indifference of friends and acquaintances.

Having been abroad and having seen America from a

variety of new perspectives, you return with a better understanding of both the strengths and weakness of our You know there is so much to be done in the world -and in this country -- wat you are impatient with those who lack your experience, your enthusiasm or your insight. Frustration, disillusionment, and even despair -these are feelings experienced only by persons who also know the meaning of dedication, commitment and self-Remember, that as Peace Corps Volunteers, you learned to experience and endure big frustrations and rejoice over small successes. You never doubted for a moment that your work mattered, that it made a difference, that you were leaving the world a little better -- a little happier -- a little more humane. And so you must never doubt this fact: we need, desperately your vision, your experience, your courage and your commitment in the many urgent tasks which confront this land and people.

Permit me to suggest some of the specific areas

where former Volunteers are most urgently needed

I am particularly conscious of the crucial role

which Peace Corps Volunteers can play in our national

effort to banish all forms of racial and religious fund

discrimination from our country and to promote equal

opportunity in education, employment and other vital

areas of life.

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That great citizen of the world, Eleanor Roosevelt,

who in a way could be considered the first and most

successful Peace Corps Volunteer, wrote just before her

death: that: "Anyone who believes that in every human

being there is a spark of the divine, that he is not

merely an animal, must believe that to enable him to

develop his potentialities to the maximum is the highest

purpose his government can fulfill."

This xs my Philosophy

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"To enable him to develop his potentialities to the maximum." As simple as that. Not to guarantee him success or happiness -- but to give him a fair chance to achieve these ends.

In 1964, this nation took two historic steps toward

Civil
Relimination of barriers towards self-fulfillment. In

the Civil Rights Act, we strengthened the Constitutional
rights of all our people to equality of opportunity. And
in the Economic Opportunity Act, we opened the first

battles in the war against poverty, giving new hope to

millions of families trapped in the quagmire of want.

But ultimate success will take more than laws or

take special insights, special skills, special sensitivities.

It isn't enough to identify with the world of the

suffering -- we must also bring the indignation of the

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I invite your participation in the hundreds of private and governmental human rights and anti-poverty institutions -- in the human relations commissions, and in equal employment and housing commissions.

I invite your participation in the trade unions, in the local community action programs, in the Job Corps centers, and in the VISTA program.

I invite your participation in the work of mental retardation, in vocational rehabilitation, in the field of juvenile delinquency, and in special education centers and health centers proposed by President Johnson.

Peace Corps Volunteers like to be where the action

is. And, just in case you hadn't noticed, these days

the action is taking place in the classrooms of America.

One-fourth of all Americans are now attending school -- and that percentage is rising steadily. But

we must insist upon excellence in education -- from

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Join the battle

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nurseries to post-graduate school. We need to devise

new ways to educate the specially gifted, the so-called

average students, as well as the slow learners. We need

to experiment with new teaching methods and devices

without falling into the rut of worshipping gadgets.

Many of you would-be teachers have run into a wall -in the form of state and local accreditation requirements
which fail to recognize your teaching experience abroad,

You will encounter other types of barrier too, some

sound, some unjustified.

In looked over your replies to the Questionnacs.

Your questions -- your requests -- your aspirations

will hopefully encourage our academic institutions and

school systems to re-examine their criteria and standards

in light of today's needs and opportunities. \ No insti-

tution -- in industry, labor or education, government or

any other -- can thrive if it does not hold open the door  $\bar{\phantom{a}}$ 

of opportunity to new talent and new ideas.

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Our many philanthropic foundations and our churches are natural avenues for Peace Corps returnees' talent One of the most exciting developments in America today is the way the Catholic, Protestant, and Jewish faiths have related their religion to social action. And to the owners of American business, the leaders of trade unions, the heads of Federal and local agencies, to the directors of the anti-poverty programs, to the superintendents of our school systems, I say: You are fortunate to have this great new American asset of returned Peace Corps Volunteers. - Traumed & For many returning Volunteers, the Peace Corps can be a training ground for future careers in the Foreign Service, in the foreign aid program, or in the many multilateral international organizations that now are flourishing -- the United Nations, the World Bank, and

the Inter-American Development Bank.

We need your thinking Four

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I hope that ex-Volunteers will flock into the

service of our two great political parties. What a healthy infusion of new blood that will be! I look forward to the day when former Volunteers will be serving in both Houses of Congress — Manning Hawlandry

We in America are indebted to the Peace Corps for pointing up once again an old but vital aspect of citizenship, an aspect noted by Alexis de Tocqueville a century ago: the contribution of volunteer groups to American life.

Peace Corps Volunteers have shown what this can mean in Yala, Thailand, in Sassandra on the Ivory Coast, and in Medellin, Colombia. Now Peace Corps returnees are ready to serve in America, not just for two years, but

Returning Peace Corps Volunteers now combine the wisdom of experience with the creativity of youth. We

for all the years of their lives.

need an America with the wisdom of experience. But we must not let America grow old in spirit.

This Conference is privileged to include many special participants -- leaders of American business, industry, government and the professions. I am confident these special participants recognize that returned Volunteers also embody the vir tues of self-reliance, sensitivity, self-discipline, ability to innovate and a willingness to work hard. These are rich resources and I know they will be cultivated fully.

Above all, let us continue to be an America of new faith in old dreams. Let us continue to be an America eternally vigorous and creative. Let America continue to be an arsenal of ideas anddhope for this weary planet.

Let us retain compassion in the midst of indifference, ideals in the midst of cynicism, belief in the midst of despair.

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Let America continue to be what it was meant to be

by its Founders -- a place for the renewal of the human

spirit.

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PIK Vice President Hubert H. Humphrey

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Remarks by

Peace Corps Volunteer Conference

Washington, D. C.

March 5, 1965

Welcome to Washington and welcome to this Conference. We expect an explosion of ideas here, and we hope that the fallout will invigorate many of America's private and public institutions.

President Johnson served as Chairman of the National Advisory Council of the Peace Corps for three-and-a-half years. When he asked me on January 26 to replace him as Chairman of the Peace Corps National Advisory Council, he said, "The Great Society requires first of all Great Citizens, and the Peace Corps is a world-wide training

school for Great Citizens,"

Better than anything else, that sentence of President
Johnson's describes the theme of this Conference. In short,
before we can have the great society, we first must have a
nucleus of great citizens.

No group can make such a long-range contribution to the quality of American life as the returned Peace Corps Volunteers. Peace Corps reports show that you Volunteers finish your two-year service with a greater love and appreciation of the greatness of America. Yet, having been abroad and having seen America through a different set of lenses, you return more enthusiastic and more constructively critical of certain aspects of American society. You know both the ingredients of change, the attributes of permanence. To do what we need to do in America, we must break some of our old habits and find

new paths. Who can better help us do this than the returned Volunteer.

Right now, 3,000 Volunteers are home. By 1970,

50,000 will be back. It is not flattery, but a <u>fact</u> that
you are the kind who can make a difference. As Volunteers,
you learned that you could have a real effect, not only as
individuals, but as a collectivity. You have learned -and have helped others to learn -- that individual
burdens can be lifted if national burdens can be
shared. In the magnitude of 50,000 of you working back
here at home, you can have a profound effect on American
society.

Peace Corps officials tell me that many of the Volunteers who have returned indicate that they are having problems of adjustment, some quite serious.

The list of reported frustrations often include

while hemmed in by rigid institutional structures.

They allege that much academic course work seems

irrelevant to the real world. They often find the family
and acquaintances indifferent to the meaningfulness of
the Peace Corps experience.

These are real problems but I am confident that you will look upon these problems as challenges and opportunities. If you do, then your present period of readjustment can be one of the most creative periods of your total Peace Corps experience.

After all, as Peace Corps Volunteers you learned to experience and endure big frustrations and small successes. You must use your widely-known resources of adaptability to deal with different problems. In tackling these problems, I hope that you will not lose

your way of doing what may seem to be a mundame job, but seeing it in relation to the big picture.

To the returning Volunteers, I would offer three general comments:

First -- Discover that you really want to do with your life. "Rediscover" America -- the America you want to serve. Match your deepest personal interests with the things that need doing.

Second, apply yourself -- just as you did in your Peace Corps assignment. Learn all you need to know about your

chosen field -- whether it be business, or education, labor or Government.

And third, reach. Set your sights high for America.

This Nations, this Government, this people ask you to give us your best -- once again. We welcome change, not for change's sake -- but for the sake of improvement.

Allow me to suggest how some of the specific areas where former Volunteers are most desperately needed.

received from the President make me particularly conscious of the crucial role which Peace Corps

Volunteers can play in the life of our nation.

These two assignments -- civil rights and the war against poverty -- are really two sides of the same coin. They add up to a simple -- but really

profound -- objective: greater opportunity for selffulfillment for every American.

That great lady, Eleanor Roosevelt, who in a way could be considered the first and most successful Peace Corps Volunteer of all, wrote just before her death: "Anyone who

believes that in every human being there is a spark of the divine, that he is not merely an animal, must believe that to enable him to develop his potentialities to the maximum is the highest purpose his government dan fulfill."

"To enable him to develop his potentialities to the maximum." As simple as that. Not to guarantee him success or happiness — but to give him a fair chance to achieve these ends. That means the elimination of barriers to such achievement: discrimination, inherited poverty, lack of opportunity.

In 1964, this nation took two historic steps toward the elimination of barriers towards self-fulfillment. In the Civil Rights Act, we strengthened the Constitutional rights of all our people to equality of opportunity. And in the Economic Opportunity Act, we opened the first battles in the war against poverty, giving new hope to millions of families trapped in the quagmire of want.

Ultimate success will take more than laws or sanctions or dollars or even moral commitment. It will take hard work by dedicated people, people like yourselves.

But even that is not enough. It will take special insights, special skills, special sensitivities. It isn't enough for us just to be forecivil rights in the philosophical sense; more of us must learn to be practitioners in the art of inter-groups relations. It isn't enough to believe in the concept of self-help; we must perfect the techniques for the involvement of the poor themselves in the programs aimed at helping them. It isn't enough to identify with the world of the suffering; we must also bring the indignation of the aggrieved to the attention of the comfortable.

To the Volunteers who have returned, I invite your participation in the hundreds of private and governmental human rights and anti-poverty institutions which have been created, in the bi-racial commissions, and in equal employment

in the local community action programs, in the Job Corps centers, and in the VISTA domestic Peace Corps. I invite your participation in the work of mental retardation, in vocational rehabilitation, in the field of juvenile delimquency, and in special education centers and health centers to be created under pending legislation.

Another obvious area where returned Volunteers are urgently needed is in education. One-fourth of all Americans are now in the nation's classrooms, and that percentage is going to increase. Peace Corps Volunteers like to be where the action is, and I know of few sections in American life where there is more action than in the noble field of education. We need returned Volunteers to bring their enthusiasms, their intimate knowledge of the cultures of the developing areas, and their abilities of communication to the nation's primary and secondary schools. And as one who was once a political science professor in Minnesota, let me testify that there

is no more rewarding life than teaching at the college level.

we need the highest excellence in schooling from nurseries to post-graduate education. We need to devise new ways to educate the specially gifted, the so-called average students, as well as the slow learners. We need to experiment with new teaching methods and devices without falling into the rut of worshipping gadgets.

Many of you would-be teachers have run into a "wall" -- in the form of state and local accreditation requirements -- which fail to recognize your teaching experience abroad. You will encounter other types of barriers, too, some sound, some unjustified. You "want in", but some of Society's rules and traditions may temporarily keep you out.

Your questions -- your requests -- your aspira-

and make them re-examine themselves. No institution -whether it be industry, labor or education, government
or any other -- can thrive if it does not hold open the
door of opportunity to new talent.

Let me mention several other areas -- and this is certainly not an exhaustive list -- where the skills and insights of former Volumteers are needed.

The foundations and the churches are natural avenues for Peace Corps returnees' talent. One of the most exciting aspects of America in the 1960's is the way the Catholic, Protestant, and Jewish faiths have related their religion to social action. How can our great religious bodies further work towards the goal of narrowing the gap between professed ideals and concrete reality?

And to the owners of American business, the leaders of trade unions, the heads of federal and local agencies, to the directors of the anti-poverty programs, to the superintendents of our school ystems, I say: You are fortunate to have this great new American asset of returned Volunteers.

Above all, I hope you will consider continuing
your career in public service. One of the great
accomplishments of the Administrations of President
John F. Kennedy and the Administration of President
Lyndon Johnson has been to restore to American life
the spirit described by John Adams as one of "public
happiness". It was this spirit, said Adams, that possessed
the American colonists and won the Revolution even before
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joy in citizenship, in self-government, in self-control, in self-discipline, and in dedication.

The Peace Corps Volunteers -- who have demonstrated to all the world that there is a moral imperative to service beyond that of mere self-service -- have contributed much to this spirit of "public happiness". I would hope they will continue to do so.

For many returning Volunteers, the Peace Corps can be a training ground for future careers in the Foreign Service, in the foreign aid program, or in the many multilateral international organizations that now are flourishing — the United Nations, the World Bank, and the Inter-American Development Bank.

I hope that ex-Volunteers will flock into the service of our two great political parties. What a healthy infusion of new blood that will be! I look

forward to the day when dozens of former Volunteers will be in the halls of Congress.

I hope that our special participants here will forgive my addressing most of my remarks to the former Volunteers. Now, I would like to say something to you. The returned Volunteers owe a lot to you. For if it were not for your vital public support during those early

critical days of the organization, there might not have been a Peace Corps.

The Peace Corps has learned that overseas the Volunteer was usually just as good as his job supervisor and assignment. If there was poor leadership, there were disappointing results, even by potentially excellent Volunteers. The same is true in the United States. Because the Volunteers are generally young, they have little status. They know how to fight to introduce new ideas. But for them to be forced to is wasteful. Volunteers want and need challenge. They have proven that they respond to it. But the leaders of American life themselves have a responsibility to give ex-Volunteers challenging assignments. If you American leaders, with your broader experience and maturer skills, do not help define the challenges to which youth will respond, then

a very valuable American asset will be neglected.

The former Volunteers have proven that they have the frontier virtues: self-reliance, sensitivity, self-discipline, ability to innovate, and willingness to work hard. They are a rich resource. I hope you cultivate that resource.

We in American are indebted to thePeace Corps for pointing up once again an old but vital aspect of citizenship, an aspect noted by Tocqueville a century ago. I refer to the contribution to volunteer groups to American life. Peace Corps Volunteers have shown what this can mean in Yala, Thailand, in Sassandra on the Ivory Coast, and in Medellin, Colombia. Now Peace Corps returnees are ready to serve in America, not just for two years, but for all the years of their life. I do not mean that they will be "full-time"

Volunteers for the rest of their life, but rather that a spirit of "volunteerism" will pervade all that they do. Thus, we need to recognize more than ever before that Wolunteering is not only an important but an essential attribute of citizenship.

Returning Peace Corps Volunteers now combine the wisdom of experience with creativity of youth. We need an America with the wisdom of experience. But we must not let America grow old in spirit.

Let us continue to be an America of new faith in old dreams. Let us continue to be an America eternally vigorous and creative. Let America continue to be an arsenal of ideas and hope for this weary planet. Let us retain compassion in the midst of indifference, ideals in the midst of cynicism, belief in the midst of despair.

Let America continue to be what it was meant to be by its founders -- a place for the renewal of the human spirit.

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