REMARKS

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"POWER, POLITICS AND CURRENT ISSUES IN REHABILITATION"

MANKATO STATE UNIVERSITY WORKSHOP

MANKATO, MINNESOTA

JULY 6, 1977

Market Moore

Alfunct Prof

"Experts on tap"
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In no Expert

"MY HAND TREMBLES, BUT MY HEART DOES NOT."

STEPHEN HOPKINS REPORTEDLY SAID OF HIS SIGNATURE ON THE DECLARATION OF INDEPENDENCE. HISTORIANS DO NOT AGREE WHETHER THIS FOUNDING FATHER SUFFERED FROM CEREBRAL PALSY. BUT THAT SENTIMENT STANDS AS A REMARKABLE EXPRESSION OF MIXED STRENGTHS AND WEAKNESSES OF EVERY HUMAN BEING.

RECALL FRANKLIN D. ROOSEVELT, WOULD YOU CATEGORIZE
THAT GREAT LEADER BY HIS AFFLICTION? WHETHER HIS
POLITICS INSPIRES OR ALIENATES YOU, HE REPRESENTS
ACHIEVEMENT, STRENGTH AND LEADERSHIP.

THERE IS NO SHORTAGE OF INSPIRING EXAMPLES OF

PERSONS WHO OVERCAME HANDICAPS, SOMETIMES IN A

SPECTACULAR MANNER. THE CURRENT ISSUE IS THE EXTENT

TO WHICH PUBLIC POLICY CAN AND SHOULD HELP MAKE THIS

OPPORTUNITY WIDELY AVAILABLE TO ALL DISABLED PERSONS,

REGARDLESS OF THEIR INDIVIDUAL SITUATION.

HAD FRANKLIN D. ROOSEVELT BEEN SEEKING THE MOST ORDINARY EMPLOYMENT, HE MIGHT WELL HAVE ENCOUNTERED DISCOURAGING PHYSICAL, ARCHITECTURAL AND PSYCHOLOGICAL BARRIERS.

THIS SUGGESTS SOMETHING OF THE ARBITRARY NATURE

OF THE PREJUDICE THAT CONFRONTS ANY OPPRESSED AND

LABELED GROUP.

DISCRIMINATION IS CLEVER AND PERVASIVE. PERHAPS

ITS MOST ESSENTIAL CHARACTERISTIC IS THAT IT DEFINES

WHICH PERSONAL STRENGTHS WILL BE ASSIGNED SOCIAL VALUE

AND IMPORTANCE.

BECAUSE EACH HUMAN BEING IS A MIXTURE OF SKILL AND INEPTNESS, STRENGTH AND WEAKNESS, APTITUDES AND INTERESTS, IT IS SURPRISING HOW LONG IT HAS TAKEN TO CHANGE PUBLIC POLICY TOWARD THOSE WHOSE DISABILITIES HAVE BARRED THEM FROM THE MAINSTREAM OF AMERICAN SOCIETY.

The focus used to be to treat weakness and often, involuntarily, to perpetuate dependence. A new horizen is opening to the possibility and the desirability of programs that emphasize and build on <u>strengths</u>.

I AM PROUD AND HONORED TO SPEAK TO A GROUP WHOSE PROFESSIONAL PURPOSE IS TO CREATE A MORE JUST AND COMPASSIONATE SOCIETY, AND TO HELP THE "LOST MINORITY" OF THE PHYSICALLY AND MENTALLY HANDICAPPED TO ASSUME A MEANINGFUL, SATISFYING AND PRODUCTIVE ROLE IN THIS NATION'S ECONOMIC AND CULTURAL LIFE.

I SUSPECT THAT MANY OF YOU CHOSE THIS CAREER

BECAUSE OF A BASIC OPTIMISM ABOUT THE RESILIENCE AND

POTENTIAL OF HUMAN BEINGS, AND THE DIVINE SPARK SHARED

BY EVEN THE MOST SERIOUSLY AFFLICTED.

MY PURPOSE TODAY WILL BE TO DESCRIBE VERY BRIEFLY

HOW I VIEW THE PRESENT CLIMATE OF CONCERN FOR THE

HANDICAPPED AND SOME OF THE PROGRESS THAT HAS BEEN MADE.

 \angle I also will suggest how we can expand and consolidate that progress.

IT HAS BECOME A FRUISM THAT THE 1970'S IS THE DECADE OF THE HANDICAPPED AS THE 1960'S WAS THE DECADE OF CIVIL RIGHTS. I UNDERSTAND THAT THE 1980'S HAS BEEN PREEMPTED AS THE DECADE OF OLDER AMERICANS. AND THAT WILL SUIT ME JUST FINE I WILL BE COMING OF AGE JUST IN TIME TO BE IN STEP WITH THE CROWD.

THE 94TH CONGRESS ENACTED MAJOR LEGISLATION IN
THE AREAS OF DEVELOPMENTAL DISABILITES, EDUCATION OF
THE HANDICAPPED, VOCATIONAL REHABILITATION AND MENTAL
HEALTH.

AS YOU KNOW, THE DEVELOPMENTAL DISABILITIES ACT PROVIDES SUPPORT TO STATE EFFORTS TO PLAN, COORDINATE AND IMPLEMENT PROGRAMS FOR DEVELOPMENTALLY DISABLED.

To QUALIFY FOR AID, STATES MUST SUBMIT PLANS FOR BOTH DEINSTITUTIONALIZATION AND INSTITUTIONAL REFORM.

ANOTHER VERY SIGNIFICANT FEATURE OF THIS

LEGISLATION IS THE INCLUSION OF A BILL OF RIGHTS WHICH

ASSERTS THE RIGHT OF THE MENTALLY RETARDED TO APPROPRIATE

TREATMENT AND SERVICES. AND IT BACKS UP THOSE RIGHTS

WITH THE DEMAND THAT A SPECIFIC SYSTEM BE DEVISED TO

PROTECT AND ADVOCATE THESE RIGHTS.

ANOTHER LEGISLATIVE STEP, WITH REVOLUTIONARY

POTENTIAL, WAS PASSAGE OF THE EDUCATION FOR ALL

HANDICAPPED CHILDREN ACT. UNDER THIS LAW, IN ORDER

TO BE ELIGIBLE FOR FEDERAL AID, A STATE MUST PROVIDE

A FREE AND APPROPRIATE PUBLIC EDUCATION FOR ALL

HANDICAPPED CHILDREN BY SEPTEMBER, 1980. AND

PRIORITY ATTENTION MUST BE GIVEN TO THE MOST

SEVERELY HANDICAPPED.

For the Less severely handicapped who are able to Learn work skills, and even become self-supporting and contributing members of the community, the Rehabilitation Act of 1973, as amended, provides important support for training programs. But this law also mandates priority attention for those with the most severe handicaps.

ONE MEASURE OF THE IMPACT OF THIS LAW IS THE INCREASING NUMBER OF SEVERELY DISABLED BEING SERVED IN THIS NATION'S REHABILITATION PROGRAMS, INCLUDING SHELTERED WORKSHOPS. IN THE PAST, THESE PEOPLE HAD LITTLE HOPE OF ACHIEVING THE SENSE OF PURPOSE, SATISFACTION AND SELF-RESPECT THAT COMES WITH SUCCESSFULLY PERFORMING A USEFUL AND PRODUCTIVE TASK.

MANY OF THE SEVERELY HANDICAPPED CANNOT HOPE TO

EARN A DECENT WAGE BASED ON PRODUCTIVITY ALONE. I HAVE

INTRODUCED A PROPOSAL TO PROVIDE WAGE SUPPLEMENTS THAT

WILL REWARD THE EFFORTS OF LONG-TERM WORKERS IN SHELTERED

WORKSHOPS WITH A LIVING WAGE.

I SINCERELY HOPE THAT CONGRESS WILL ENACT THIS MEASURE.

LAST WEEK WE SUCCEEDED IN PASSING AN ENORMOUS LABOR-HEALTH, EDUCATION AND WELFARE APPROPRIATIONS BILL. THE MOST CONTROVERSIAL AND DIVISIVE PROVISIONS OF THIS BILL WERE WIDELY PUBLICIZED. BUT LITTLE EMPHASIS WAS PLACED ON THE TREMENDOUS FINANCIAL COMMITMENT EXPRESSED IN THE BILL TO PROGRAMS OF HEALTH AND EDUCATION THAT HELP TO PREVENT CRIPPLING DISEASE, TO RESTORE HEALTH, TO REHABILITATE THE DISABLED, AND TO PROVIDE THE EDUCATION AND SERVICES THAT ENABLE THE HANDICAPPED TO ASSUME A PROUD AND PRODUCTIVE ROLE IN OUR NATIONAL LIFE.

I COULD LIST DOZENS OF INITIATIVES, BUT I AM SURE
YOU DO NOT WANT AN ORAL BIBLIOGRAPHY. THERE ARE
EXCITING NEW EFFORTS TO HELP THE HANDICAPPED ACHIEVE
INDEPENDENT LIVING, TO COORDINATE THE PROGRAMS THAT
SERVE THEM AND TO MAKE TRANSPORTATION BOTH FINANCIALLY
AND PHYSICALLY ACCESSIBLE.

THESE EFFORTS ARE PARALLELED BY DEVELOPMENTS IN OUR STATE LEGISLATURES. THAT IS AN IMPORTANT AREA OF GOVERNMENT AN EFFORT THAT SHOULD NOT BE OVERLOOKED.

IN OUR FEDERAL SYSTEM, STATES TRADITIONALLY

AND IDEALLY SERVE AS THE LABORATORY FOR REFORM

LEGISLATION. THIS IS TRUE OF MINNESOTA, WHICH HAS BEEN

A LEADER AND MODEL IN MEDICAL GROUP PRACTICE, IN

CATASTROPHIC AND NO-FAULT INSURANCE, IN ELECTION-DAY

REGISTRATION, IN SUPPORT FOR CRIPPLED CHILDREN, AND

IN MANY SOCIAL WELFARE PROGRAMS.

I HAVE LISTED SOME OF OUR RECENT LEGISLATIVE ACHIEVEMENTS AND CONCERNS.

BUT PERHAPS MOST SYMBOLIC OF THIS NEW SOCIAL SENSITIVITY AND PERSONAL ACTIVISM ARE THE RECENTLY SIGNED SO-CALLED 504 REGULATIONS.

As all of you here know, these regulations stem from a Brief Provision in the Rehabilitation Act of 1973.

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SECTION 504 SAYS:

"No otherwise qualified handicapped individual in

THE United States...shall, solely by reason of his

HANDICAP, BE EXCLUDED FROM PARTICIPATION IN, OR BE

DENIED THE BENEFITS OF, OR BE SUBJECTED TO DISCRIMINATION

UNDER ANY PROGRAM OR ACTIVITY RECEIVING FEDERAL FINANCIAL

ASSISTANCE..."

THAT IS A BEAUTIFULLY SIMPLE AND DIRECT STATEMENT.

IT EXPRESSES A SOUND PRINCIPLE FEW COULD OPPOSE.

I HAVE BECOME AWARE, JUST AS SECRETARY CALIFANO

DID WHEN HE THREADED PAST THOSE WHEELCHAIRS BLOCKING

HIS ANTEROOMS, THAT THE LANDMARK IMPORTANCE OF THAT

STATEMENT RESIDES IN THE RECOGNITION THE DISABLED HAVE

GIVEN IT AS THEIR DECLARATION OF INDEPENDENCE.

THEY -- NOT JUST THEIR SPOKESMEN -- ARE

DETERMINED TO GIVE ITS PROMISE SUBSTANCE AND REALITY.

IN FACT, DEVELOPMENTS REGARDING SECTION 504

OFFER INSIGHT INTO THE PROCESS OF SELF-GOVERNMENT

WHICH NOT ALWAYS IS AS SCIENTIFIC AND CAREFULLY

CALCULATED AS ONE MIGHT THINK IF IT WERE MORE

CALCULATED, IT CERTAINLY WOULD BE LESS DEMOCRATIC.

I WILL NOT DENY THAT MANY OF US WHO INSISTED

THAT THIS PROVISION BE INCLUDED IN THE REHABILITATION

ACT, HAD NOT CONSIDERED EVERY IMPLICATION OR CONSEQUENCE: 7

WHAT CONSTITUTES DISCRIMINATION? WHO SUFFERS FROM IT?

HOW CAN YOU ENFORCE NONDISCRIMINATION? WHAT IS THE

MEANING OF EQUAL ACCESS TO BUILDINGS AND PROGRAMS?

WHO SHOULD PAY THE COSTS INVOLVED? HOW IS DISABILITY

TO BE DEFINED?

DESPITE UNANSWERED QUESTIONS, SOMETIMES IT IS A SUFFICIENT BEGINNING TO DO WHAT IS RIGHT, AND TO ASSUME THAT WE WILL FIND THE STRENGTH AND WISDOM TO HANDLE THE RESULTING PROBLEMS AND CHALLENGES AS THEY ARISE. IF YOU DON'T HAVE THAT FAITH, YOU WOULDN'T BE MUCH OF A LEGISLATOR.

LAW IN THIS COUNTRY IS DYNAMIC. THIS IS NOT THE FIRST LAW IN WHICH THE U. S. CONGRESS HAS EXPRESSED ITS INTENT AND CONVICTIONS, AND THEN TURNED TO THE PEOPLE AND TO MUCH-MALIGNED BUREAUCRATS TO HELP FLESH OUT THE MEANING, AND TO DETERMINE ITS APPLICATION.

Nor is that always necessarily bad. When we have a Serie Full of expert regulation writers we will have a focus far too narrow to accommodate the bursting vitality and diversity of America's culture, values and aspirations.

Two Administrations failed to come to grips with the issues of cost, and the goals of equality mandated by that brief 504 paragraph. Secretary Califano, too, was taken aback momentarily by the implication of the implementing regulations.

BUT THE EXISTENCE OF THE LAW HAD A PWOERFUL AND PERVASIVE INFLUENCE IN THE FOUR YEARS THAT THE GENERAL PUBLIC, THE SPECIALISTS SERVING THE HANDICAPPED, THE DISABLED THEMSELVES AND THEIR LOBBYISTS, TESTIFIED AND NEGOTIATED, INTERPRETED AND COMPROMISED, AND FINALLY HAMMERED OUT THE DEFINITIONS AND CRITERIA TO GIVE THIS SECTION REALITY.

SECTION 504 GAVE IMMEDIACY TO A GOAL THAT
OTHERWISE MIGHT HAVE REMAINED IN THE REALM OF THEORY.

IT HELPED TO DEFINE THE GOALS AND FOCUS THE EFFORTS

OF THE PERSONS AFFECTED.

IT GENERATED A NATIONAL AWARENESS OF THE

PROBLEMS OF THE HANDICAPPED, AND A NEW QUESTIONING

OF THE GOALS, PRINCIPLES AND ADEQUACY OF CURRENT POLICY.

IT FOSTERED A SENSITIVITY TO THE PROBLEMS OF
THE HANDICAPPED, AND A REALIZATION OF THE HOPES AND
FEELINGS EACH OF US SHARES WITH THOSE LESS FORTUNATE.

Most important, it forced action.

LAWMAKING SHOULD CAPTURE THE CURRENTS OF PUBLIC

SENTIMENT AND OPINION, AND HELP TO MOLD AND GUIDE THEM.

IT IS A DYNAMIC, RECIPROCAL PROCESS, BUT IT ALSO

IS AN IMPERFECT AND IMPRECISE ART, MEASURED BY RIGID

STANDARDS, SOME MIGHT CONSIDER EVEN THE BILL OF RIGHTS

SOPHOMORIC, BECAUSE IT STILL GIVES RISE TO CONFLICTING

CLAIMS AS WE STRIVE TO DETERMINE JUST WHICH RIGHTS ARE

COVERED, AND HOW THEY OUGHT TO BE RESPECTED AND PROTECTED

AND, BY EXTENSION, WHAT KIND OF A SOCIETY WE WANT.

THAT IS MY MESSAGE TODAY. I CAN SUMMARIZE
IT IN A FEW BRIEF PHRASES:

THE NATIONAL CLIMATE IS RECEPTIVE TO A NEW AND MORE HUMANE APPROACH TO REHABILITATION.

Opportunities for progress already are written in dozens of statutes and regulations. Know them.

Use them. Test them.

THEIR REALIZATION.

ZERO IN ON CHAPTER AND VERSE. DEFINE LIMITED AND SPECIFIC GOALS, AND THEN FOCUS YOUR EFFORTS ON

BUILD A WIDE BASE OF PUBLIC SUPPORT.

Your Legislators Respond. And they Respond Best to Demands for Justice and National Priorities that are Widely Held and Accepted.

THANK YOU.

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